

June 23, 2004

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B&B Trucking Employees Association
ATTN: James Brumfield, President
3749 South 4th Street
Kalamazoo, MI 49009

RE: B & B Trucking, Inc.
Case GR-7-RC-22754

Gentlemen:

The above-captioned case, petitioning for an investigation and determination of representative under Section 9(c) of the National Labor Relations Act, as amended, has been carefully investigated and considered.

After careful consideration, I have decided to hold further processing of the above case in abeyance until such time as the merits of Case GR-7-CA-47022 have been determined. The outstanding Complaint and Notice of Hearing in Case GR-7-CA-47022 alleges that the Employer violated the Act by bypassing the incumbent collective bargaining representative, B&B Trucking Inc. Employees' Association [Association], and dealing directly with employees regarding their wages and health and welfare benefit premiums, by making unilateral changes in terms and conditions of employment, by refusing to provide the Association with necessary and relevant information, and by interfering with a ratification vote of the Association and urging employees to replace current representatives of the Association and to amend its by-laws. If the allegations are true, until remedied, they could affect the free choice of employees in an election, were one to be held. Carson Pirie Scott and Company, 69 NLRB 935, 938, 939; J.C. Penny Company (Store # 134), 162 NLRB 1553, 1555, Fn. 3; Henry Colder Company, 163 NLRB 105, 109, Fn. 11.

The procedure for the filing of a request for review of this action is described in enclosed Form NLRB-4916. The request for review must be received by the Board in Washington, D.C. by July 2, 2004.

Very truly yours,

Stephen M. Glasser
Regional Director

SMG:bk
Enclosures

cc: Executive Secretary
1099 14th Street, NW
Washington, D.C. 20570

B & B Trucking, Inc.
Mr. Terry Keller
6147 Technology Avenue
Kalamazoo, MI 49009

Teamsters Joint Council #43
Mr. James Parrinello
2741 Trumbull Avenue
Detroit, MI 48216

**UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD**

**INSTRUCTIONS FOR FILING REQUEST FOR REVIEW
OF ADMINISTRATIVE DECISION TO HOLD
REPRESENTATION PETITION IN ABEYANCE**

Pursuant to the National Labor Relations Board Rules and Regulations you may obtain a review of this action by filing a request therefor with the National Labor Relations Board, addressed to the Executive Secretary, 1099 14th Street, N.W., Washington, D.C. 20570-0001. A copy of such request for review must be served on the Regional Director and each of the other parties to the proceeding. This request for review must contain a complete statement setting forth the facts and reasons upon which it is based. The request for review (eight copies) must be received by the Executive Secretary of the Board in Washington, D.C. by the close of business on **5:00 p.m. EST/EDT on July 2, 2004**. Upon good cause shown, however, the Board may grant special permission for a longer period within which to file. The request for extension of time should be submitted to the Executive Secretary of the Board in Washington, D.C., and a copy of any such request for extension of time should be submitted to the Regional Director, and to each of the other parties to this proceeding.

The request for review and any request for extension of time for filing must include a statement that a copy has been served on the Regional Director and on each of the other parties to this proceeding, and the copy must be served in the same or faster manner as that utilized in filing the request with the Board. With filing with the Board is accomplished by personal service, however, the other parties shall be promptly notified of such action by telephone, followed by service of a copy by mail or telegraph.